empeo

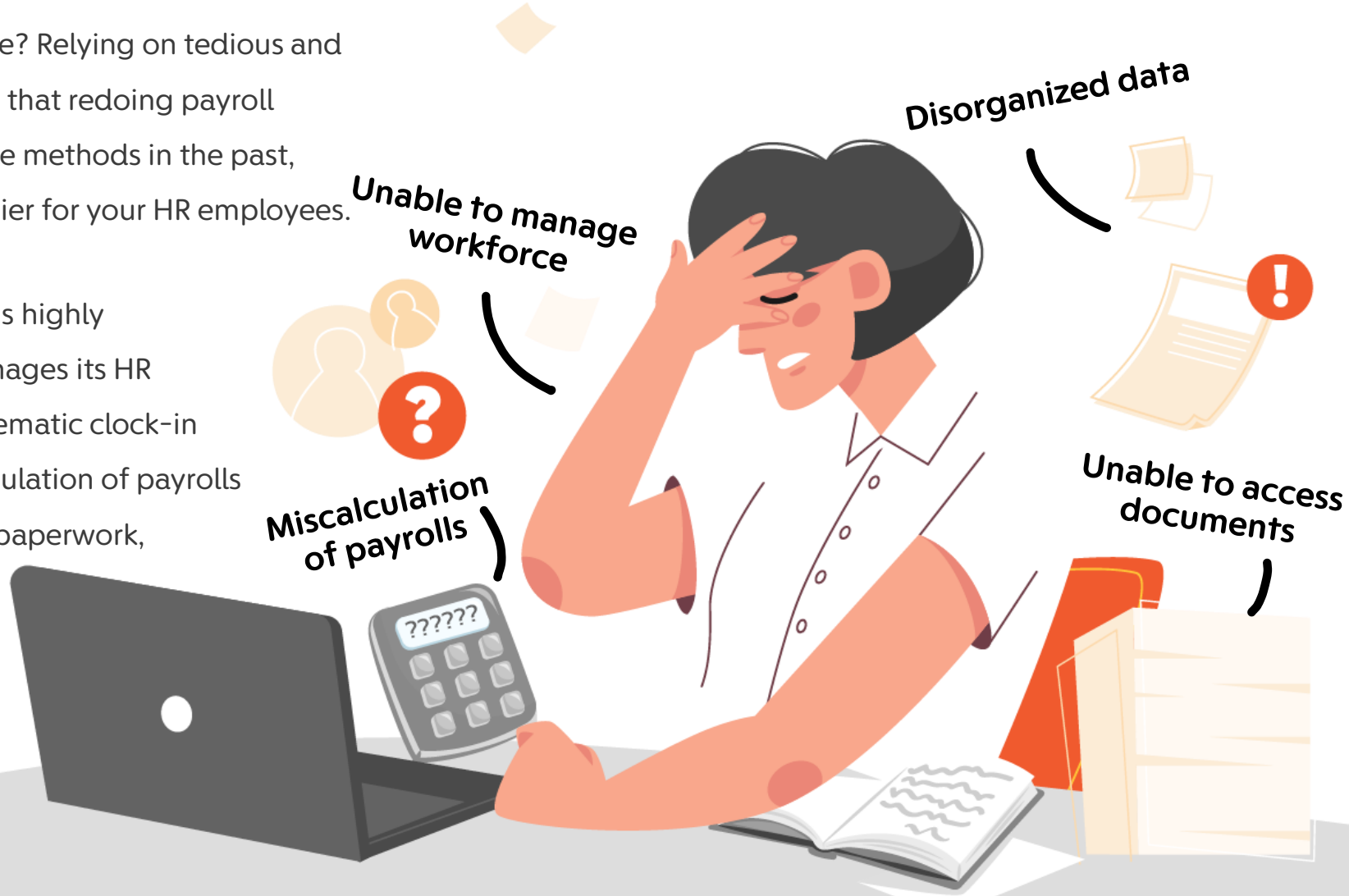
THE COMPLETE ENTERPRISE-GRADE HRM SOLUTION FOR A MULTI-GENERATIONAL WORKPLACE

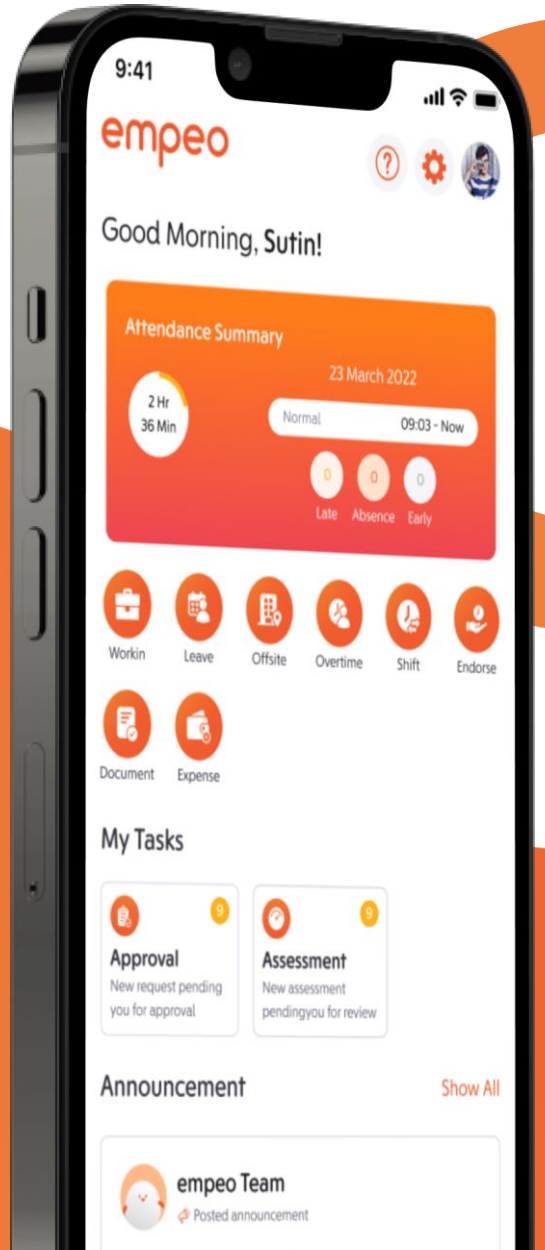
Searching for an HRM
to solve all your problems?

empeo

Facing difficulty in tracking time attendance? Relying on tedious and manual payroll calculations? We're well aware that redoing payroll calculations is no fun. So, leave these unreliable methods in the past, save time, and most importantly, make life easier for your HR employees.

We strongly believe that a company's growth is highly dependent on how effectively a company manages its HR processes. With an easy to access system, systematic clock-in method, proper record of attendance; the calculation of payrolls becomes easier and reduces the necessity for paperwork, allowing you to focus on more growth-centric aspects of your business.





Cloud-based data storage

Record all your time attendance data on the cloud, request and approve leave on-the-go, and enable real-time access of your data from anywhere, at any time.

An all-in-one HRM solution.

Fully equipped with essential and cutting-edge features.

Filled to the brim with world-class features, empeo is an answer to all modern-day HR problems. With an automated payroll calculation system, interlinked employee attendance data, full-scale employee self-service, and flexible settings, you no longer need to look any further to optimize your HR management experience.

Multi platform

Multi company

Multi generation

A People-Centric Enterprise-Grade HRM Solution

Multi-Platform

Supports office hour, factory, brick & mortar shifts and flexible hours

Multi-Company

Supports the management of multiple companies on one system

Multi-Generation

Designed to aid the understanding of employees from various generations

empeo General Info

Easy to access and use via web and mobile, with extensive support for both Android / iOS

By working on the cloud, your data is stable, secure and accessible, from any place, at any time

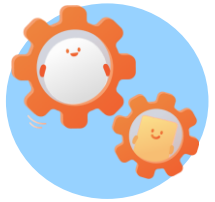
An easy-to-understand user interface for employees of all backgrounds

Supports various clock-in methods: via the app, finger/facial scan and beacon/GPS

Supports ESS and MSS features: documentation and leave requests, and approvals

Accurate calculation of payrolls without manual inputs, including. e-slip deliveries to the RD

Providing overview reports to aid HR management decision-making.



Flexible management of employee roles, in accordance with organizational structures

Includes a dashboard wherein more than 30 report formats may be chosen from and issued

Why companies have chosen to use empeo

Practical & Complete

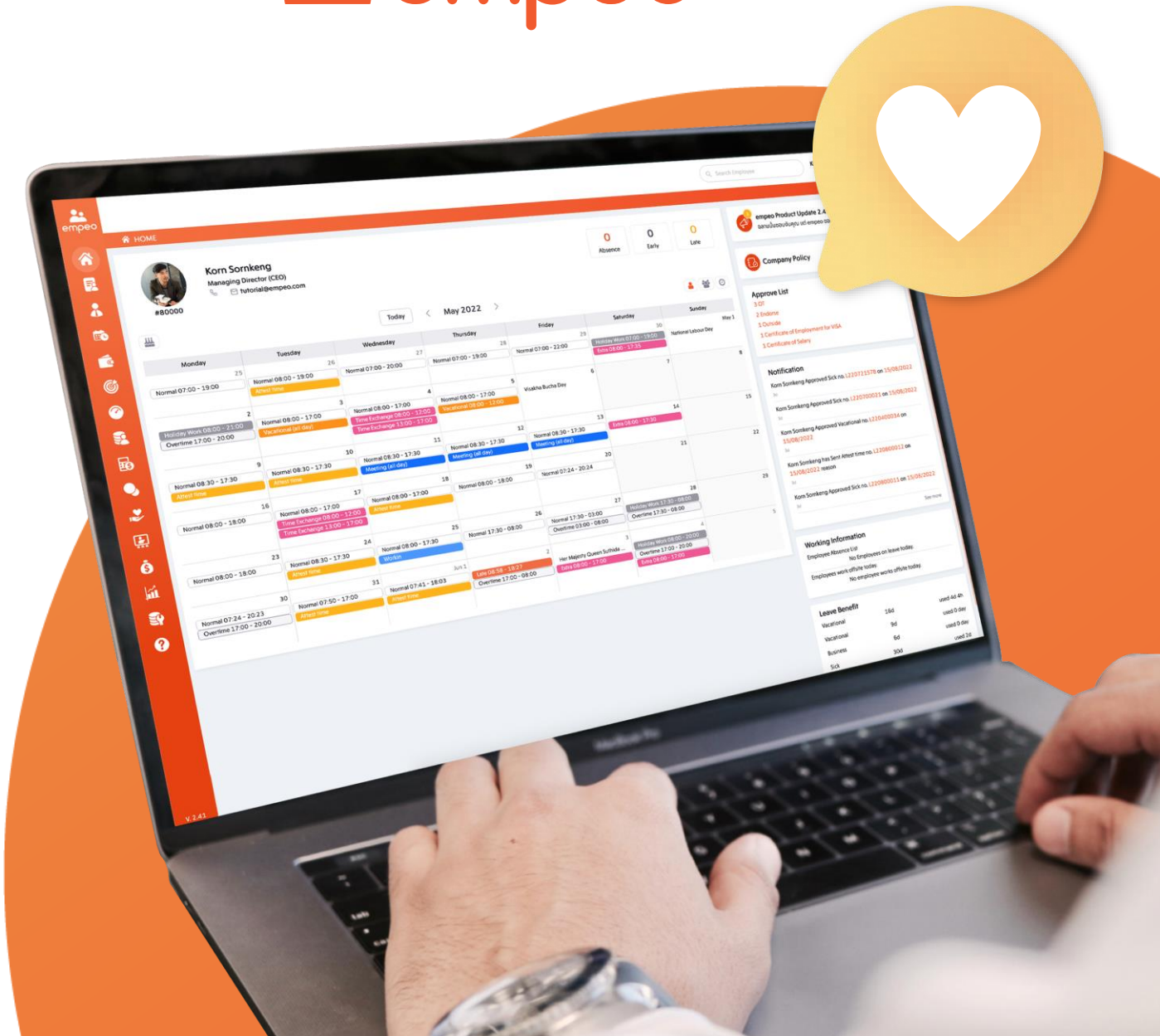
empeo was designed to provide solutions to all payroll and HR management requirements, regardless of field or industry.

User-Friendly Ecosystem

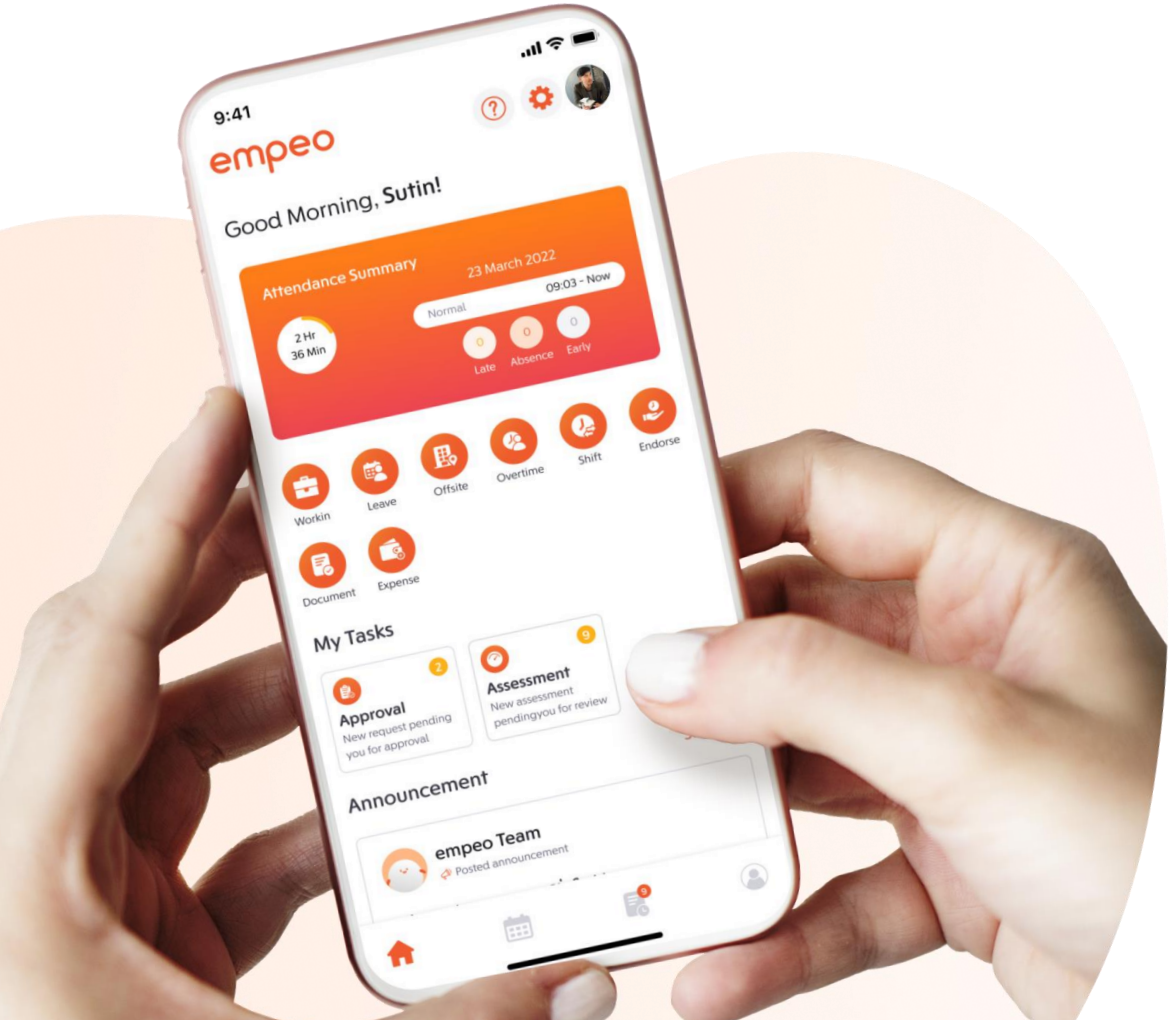
The system was developed to maximize user convenience, capable of integrating with other essential software and solutions.

Customer Service Excellence

Our customer success team will care for all your needs, providing you with an updated knowledge center to keep you informed on all new features.



empeo's sharpest features on one application.



People & Data

Record, save, and manage employee attendance, contact info, and chain of command on one system.

Time Attendance

Multi-clock in support for finger & facial scans, beacons or GPS.

Shift Management

Manage multiple shift types, whether factory, office, or flexible hour shifts, by individual or group.

OT Management

Request, approve, and reimburse overtime hours for individuals or groups, interlink OT data to automate payrolls.

Leave request & ESS

Request and approve document and leave requests, set leave and approval flow conditions by level of authority or chain of command.

Report & Insight

Choose and generate more than 30 reports for analysis, or export raw data in excel format.

Advanced Payroll

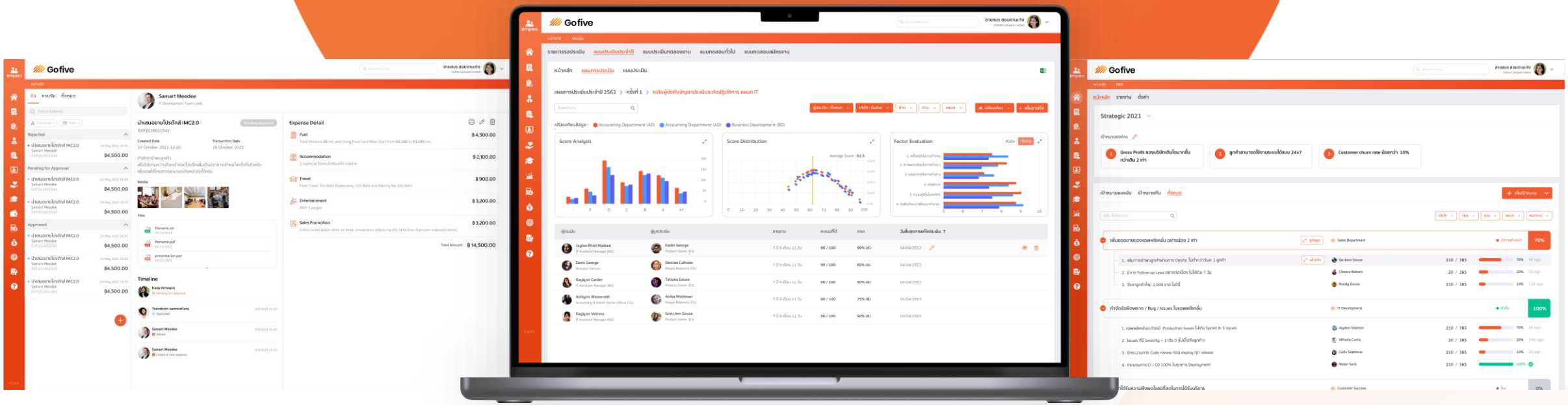
Automate payroll calculations with tax deduction/tax reduction parameters. E-slips may also be issued and sent to the RD.

emconnect

Manage employee recruitment for all stages of employment, set up job pages in a theme of choice.

Add-ons

Empowering people & performance.



Expense Management

Approve and reimburse expenses in-one-go.

Performance Management

Evaluate employees using 360-degree metrics.

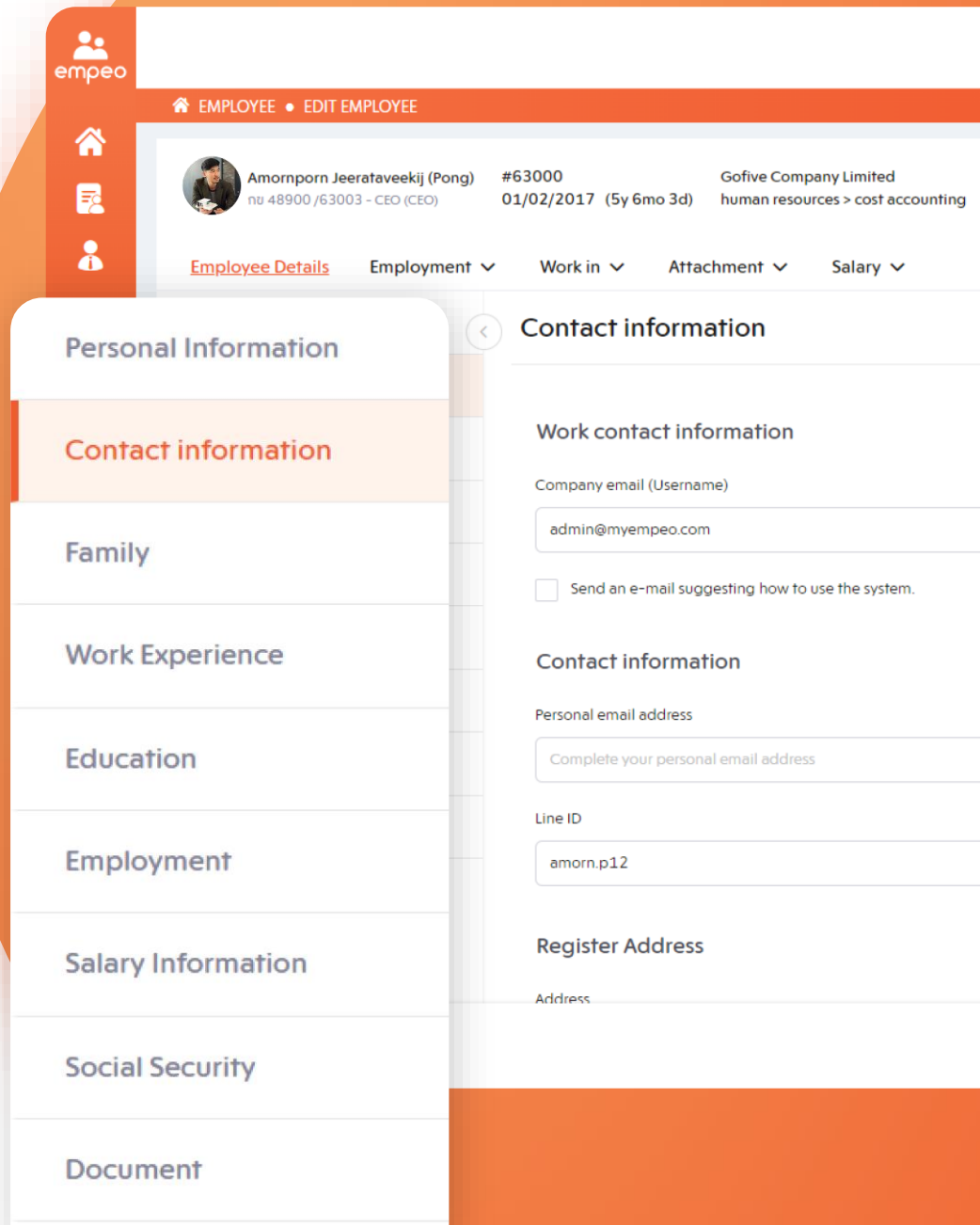
KPI & OKR Management

Set and monitor team targets.

People & Data

Professionally organize & manage employee info.

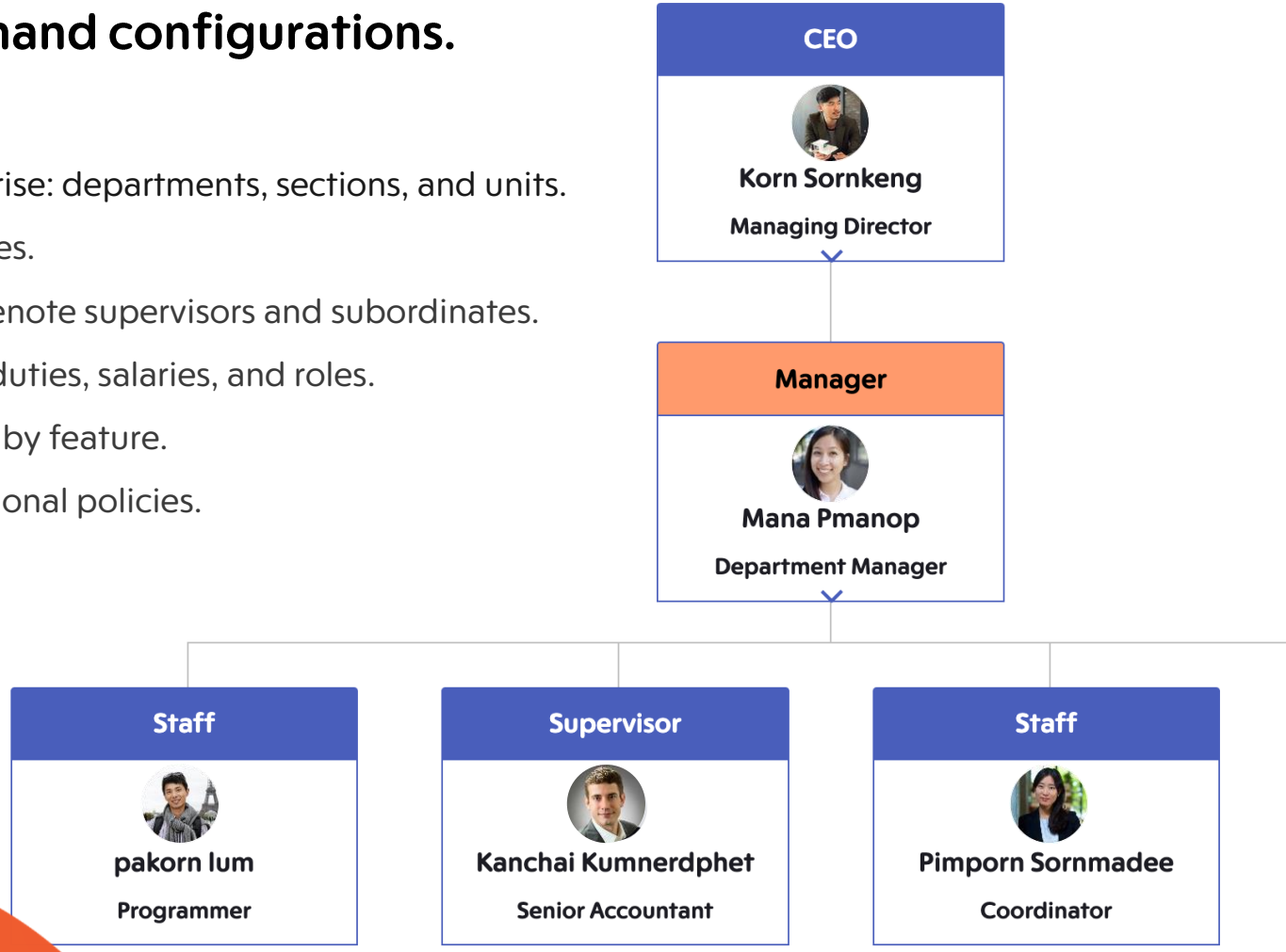
- Compile and manage employee data, from work experience, contact info, to other essential details.
- Display employee work schedules on a calendar dashboard, denoting all work hours and work-related statuses, such as leave and absences.
- Set up a holiday calendar for your company or specific teams.
- Set employee data access permissions to safeguard privacy.
- Enable employee self-onboarding to create familiarity with empeo's features.
- Create and enforce employee document checklists to ensure the completeness of HR data.
- Record all changes made to employee details, and denote the time, date, and name of the editor.
- Make transfer requests, salary adjustments, and record all major changes to employee details.
- Create company-wide announcements to keep everyone on the same page.

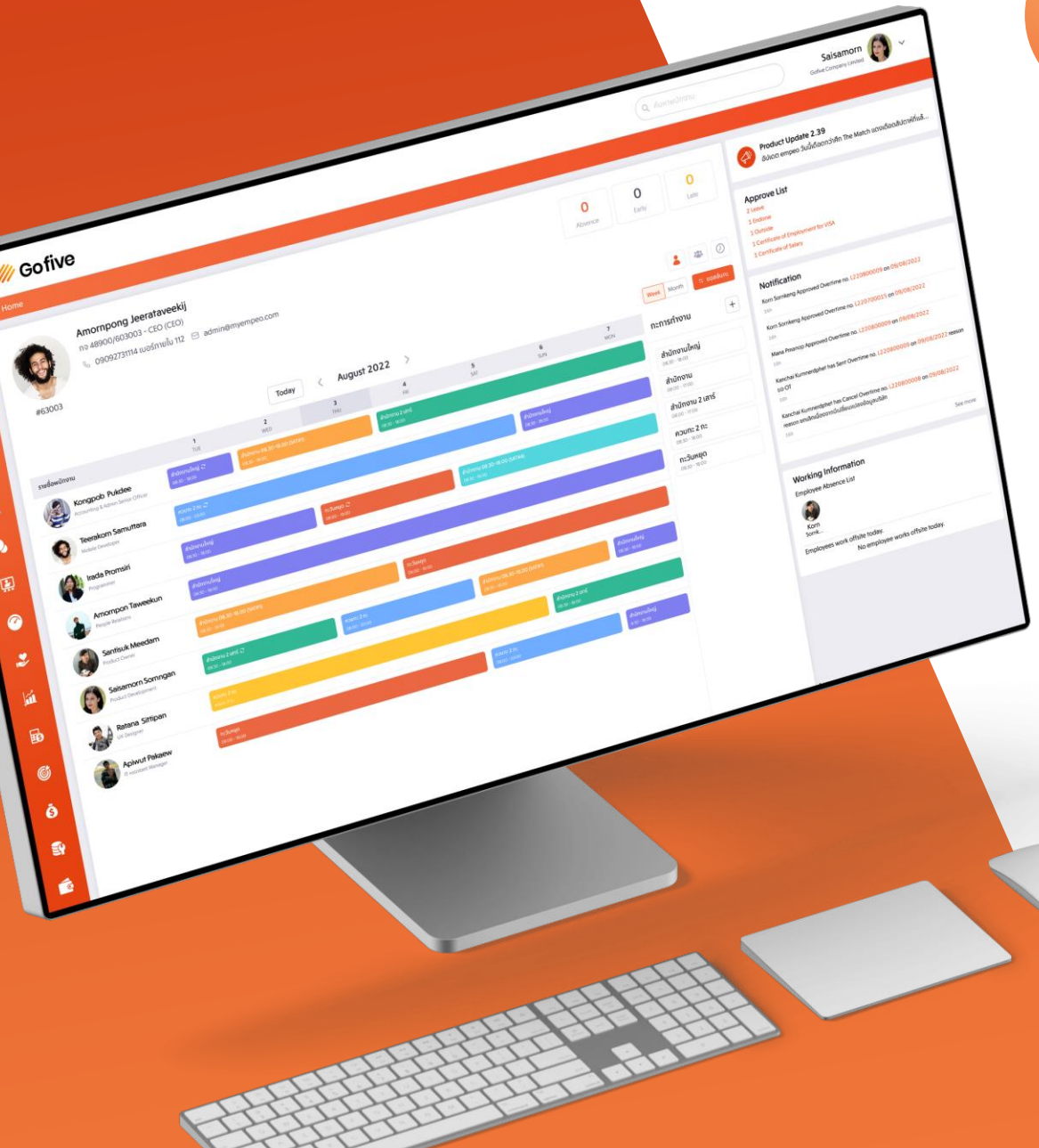


Hierarchy & Authorization

Flexible structure and chain of command configurations.

- Set up an organizational structure by up to 6 levels to comprise: departments, sections, and units.
- Display organizational charts for single or multiple companies.
- Display your chain of command in chart format, to clearly denote supervisors and subordinates.
- Transfer, adjust, and make changes to employee positions, duties, salaries, and roles.
- Manage user data access, editing, and deletion permissions by feature.
- Set approval flow permissions in accordance with organizational policies.
- Manage multi-company policies onboard a single system.





Shift management

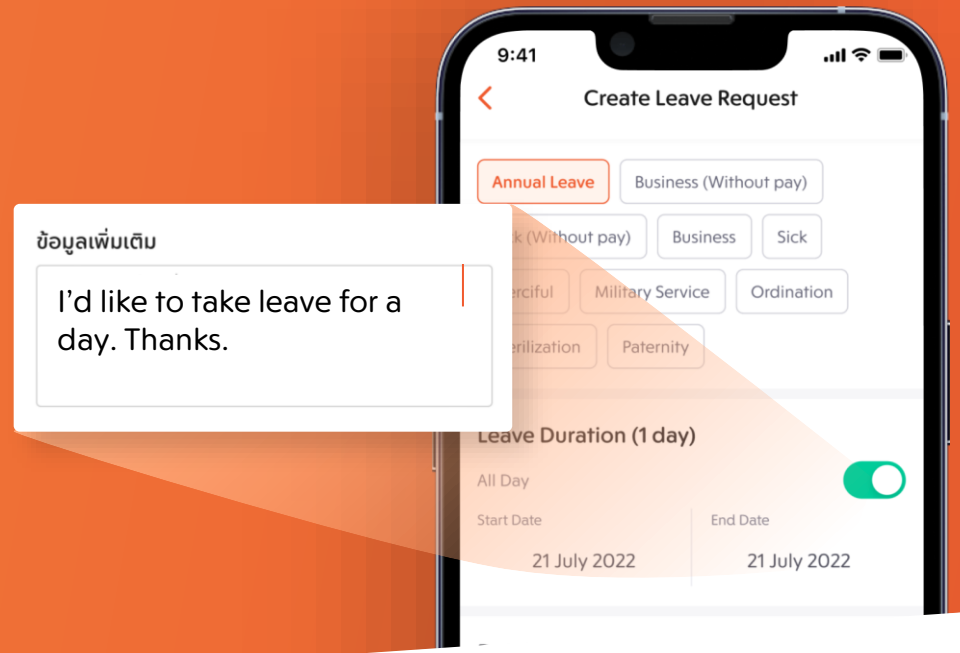
Flexible management for all work settings.

- Manage and assign multiple shift types to accommodate office and factory-based employees.
- Add and customize additional shifts, whether weekly or monthly shifts, for specific companies, on normal workdays or weekends.
- Provide autonomy with flexible hours and set adjustable clock-in/out intervals for payroll calculation.
- Set and automate overtime calculation conditions.
- Enable supervisors to assign shifts and transfer subordinates with convenience.
- Enable the exchange of shifts between employees (Subject to supervisor approval)
- Manage employee rosters and assign all work shifts by displaying them on a toggleable dashboard.

Leave request

Make leave requests in a few swipes.

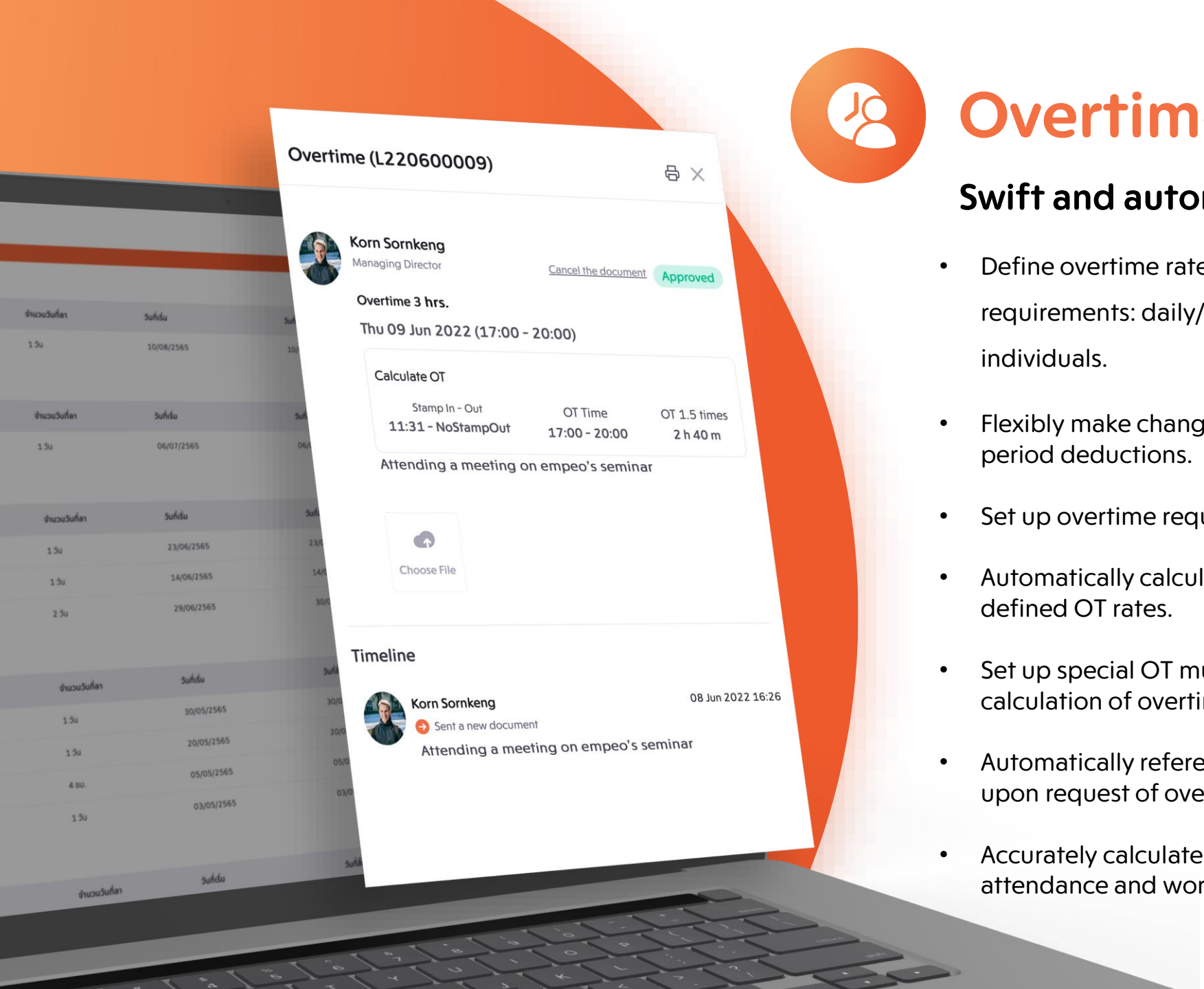
- Enable and set up all leave types, from business, sick, or holiday leave.
- Set leave rates in accordance with company policies, whether by tenure period or position.
- Enable hourly, half day, and full day leave. (Subject to supervisor approval)
- Check, save and accumulate leave days across years.
- Save, manage, and access all company and personal employee documents on one system.



Time attendance

Multi Clock-in Methods

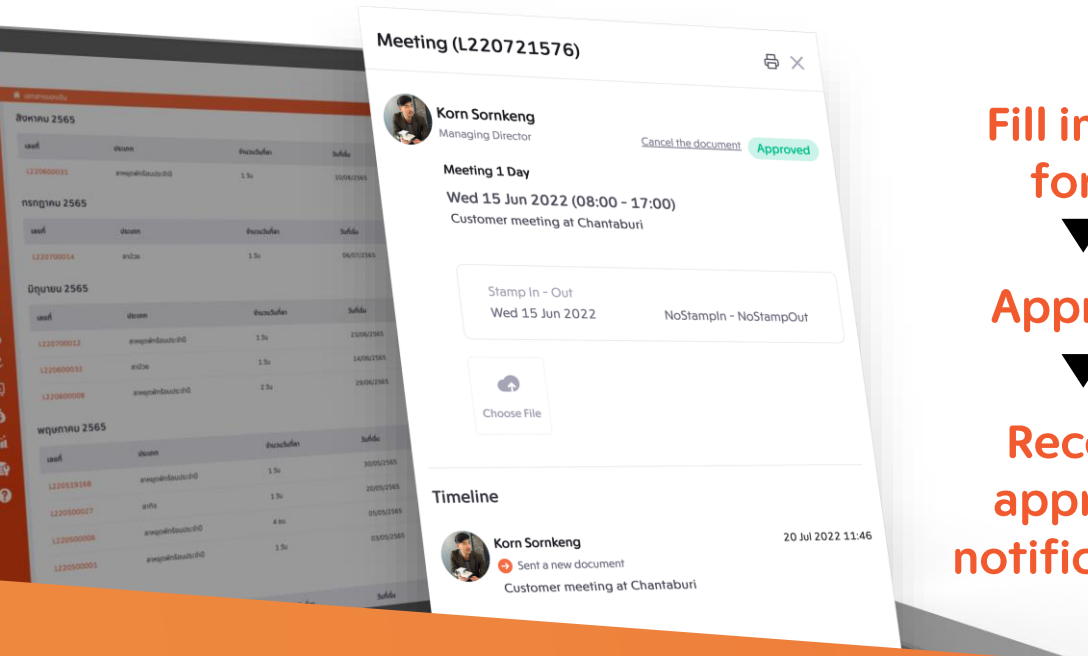
- Check-in and out using finger/facial scans, GPS, mobile, or via IOMO beacons and biometric devices.
- Make use of swift and accurate identity verification via mobile.
- Display all work-in statuses on a dashboard, from leaves, absences, to the total number of elapsed work hours.
- Receive employee check-in notifications via LINE or MS Teams.
- Accurate and tamper-proof time attendance records.



Overtime management

Swift and automatic overtime requests.

- Define overtime rates in accordance with your requirements: daily/monthly overtime rates for groups or individuals.
- Flexibly make changes to hourly rates and post-break period deductions.
- Set up overtime requests for post-work hours and holidays.
- Automatically calculate overtime by referencing pre-defined OT rates.
- Set up special OT multipliers and support the pre-calculation of overtime hours.
- Automatically reference pre-defined hourly rate conditions upon request of overtime.
- Accurately calculate overtime by interlinking time attendance and work status data.



Fill in the form

▼

Approve

▼

Receive approval notifications

Employee self service

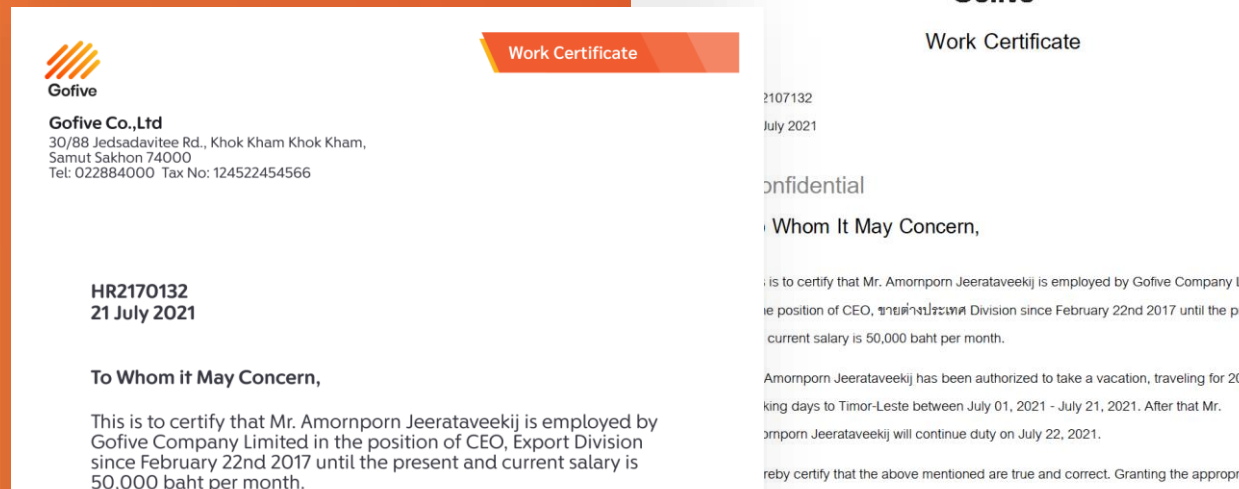
Convenient employee self-service requests.

- Request leave, request documents, do-it-all on one system.
- Enable and approve off-site or remote work requests.
- Request salary and work certificates in a few clicks.
- Request and approve overtime in one go.

Document request

Make life easier for your HR personnel with online document requests.

- Employment certificates
- Salary certificates
- VISA application documents (By country)
- Make direct requests to the HR which may be instantly approved and issued



Manager self service

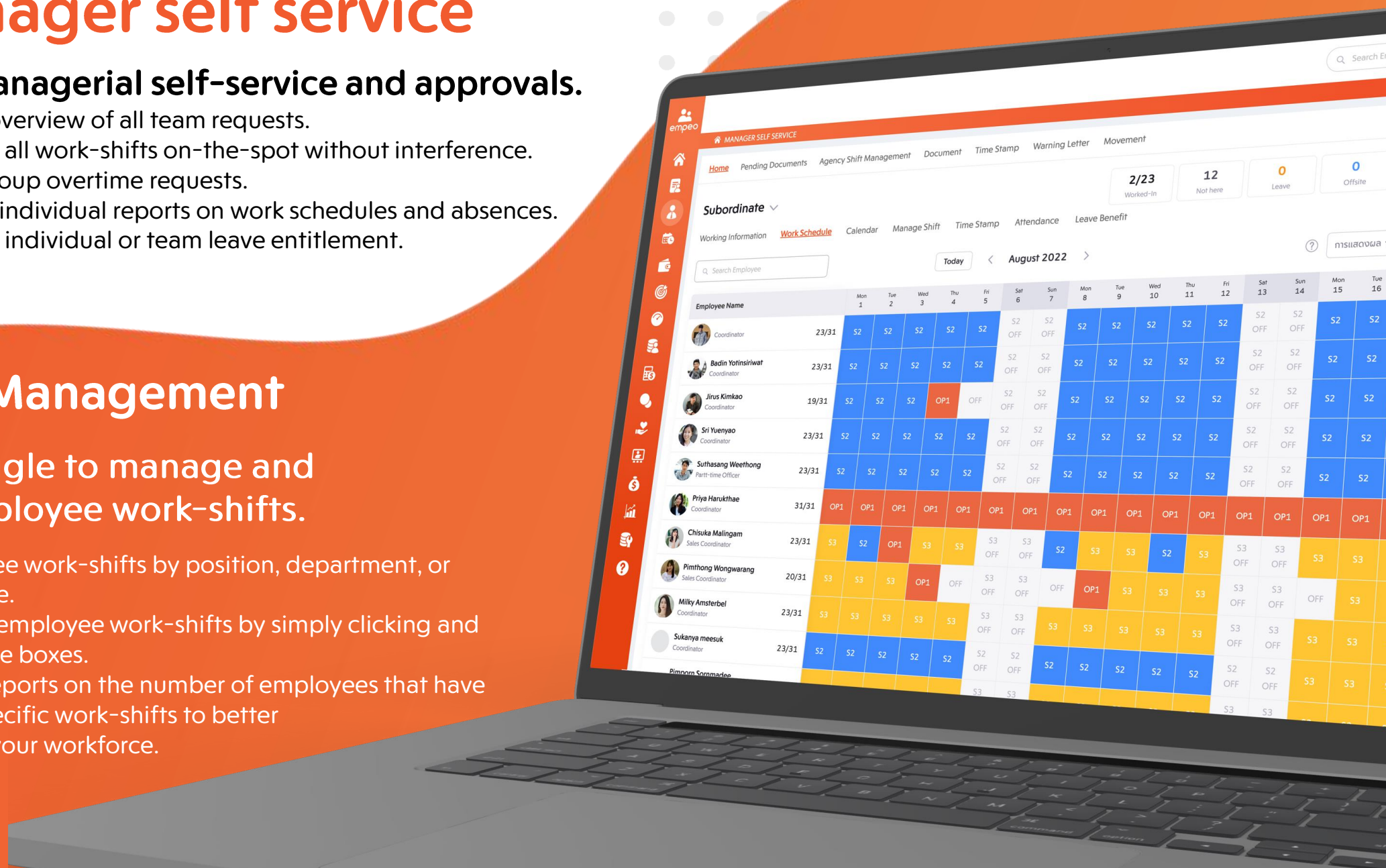
Swift managerial self-service and approvals.

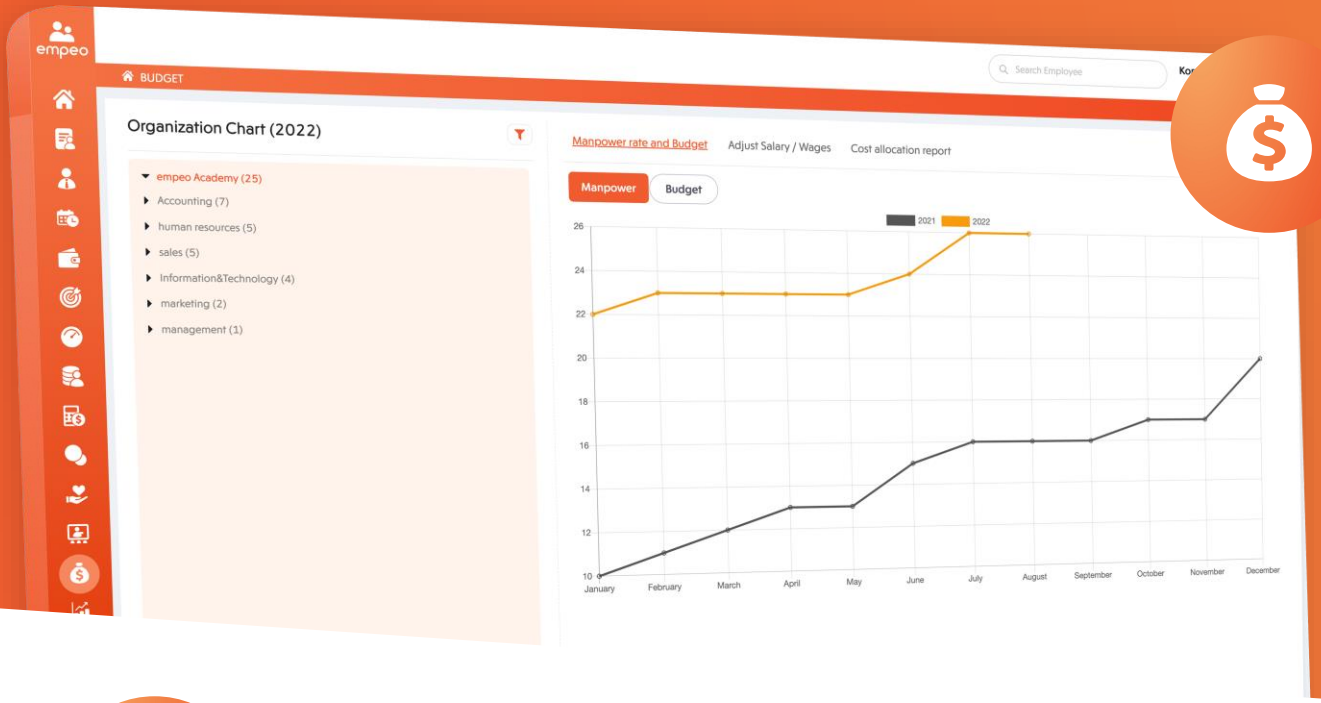
- See an overview of all team requests.
- Manage all work-shifts on-the-spot without interference.
- Make group overtime requests.
- Receive individual reports on work schedules and absences.
- Manage individual or team leave entitlement.

Roster Management

Simply toggle to manage and assign employee work-shifts.

- Manage employee work-shifts by position, department, or employment type.
- Assign or cancel employee work-shifts by simply clicking and toggling schedule boxes.
- Issue summary reports on the number of employees that have clocked-in to specific work-shifts to better macro-manage your workforce.





Manpower & budget allocation

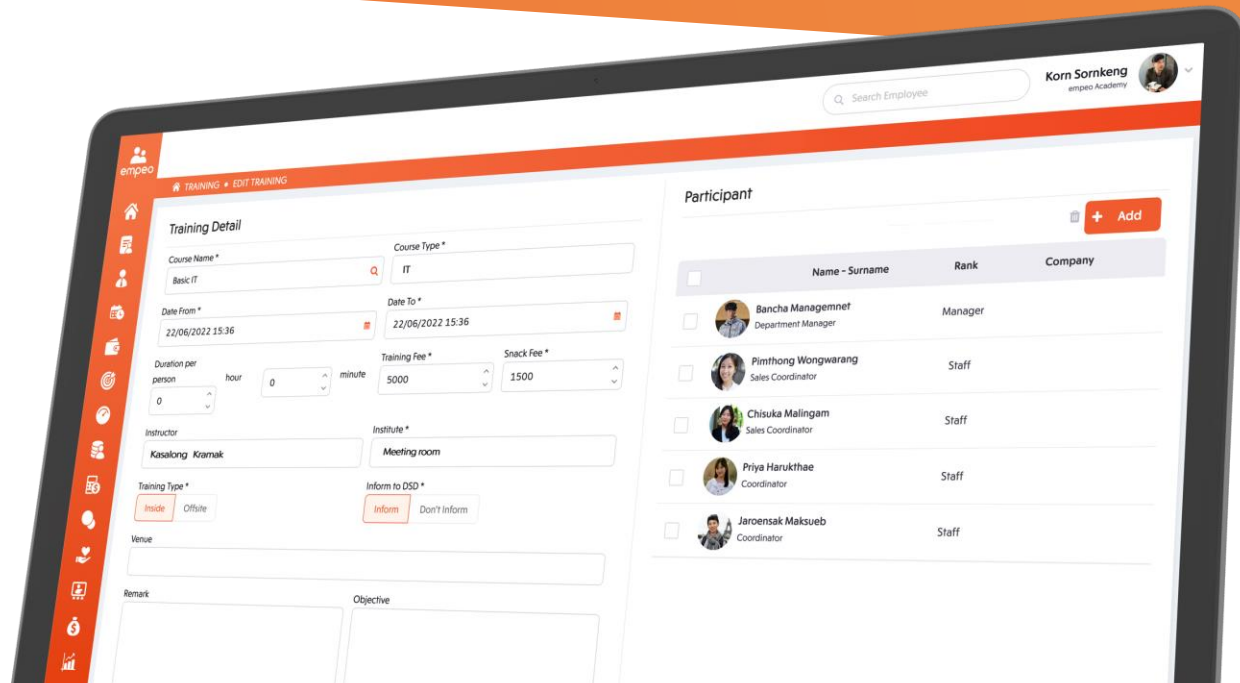
Manage every cent and individual.

- Verify employee numbers by department.
- Make annual manpower requests.
- Adjust company-wide salaries in percentages.

Training

Track training progress and attendance.

- Save and monitor on-site and off-site employee training.
- Set and define training course types.
- Save course details and track training durations.
- Issue employee training reports.

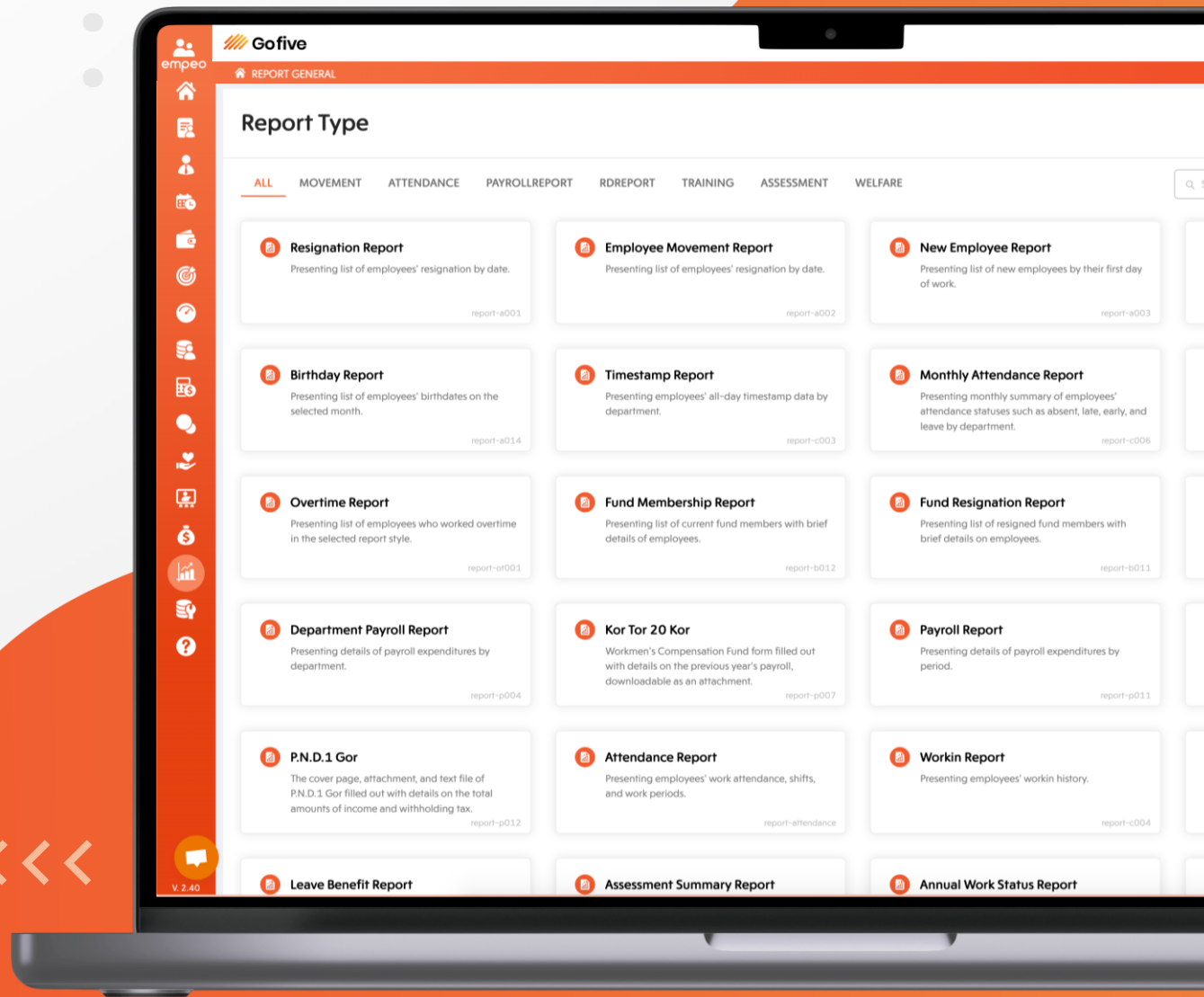


HRM & Payroll Reports

More than 30 reports to choose from!

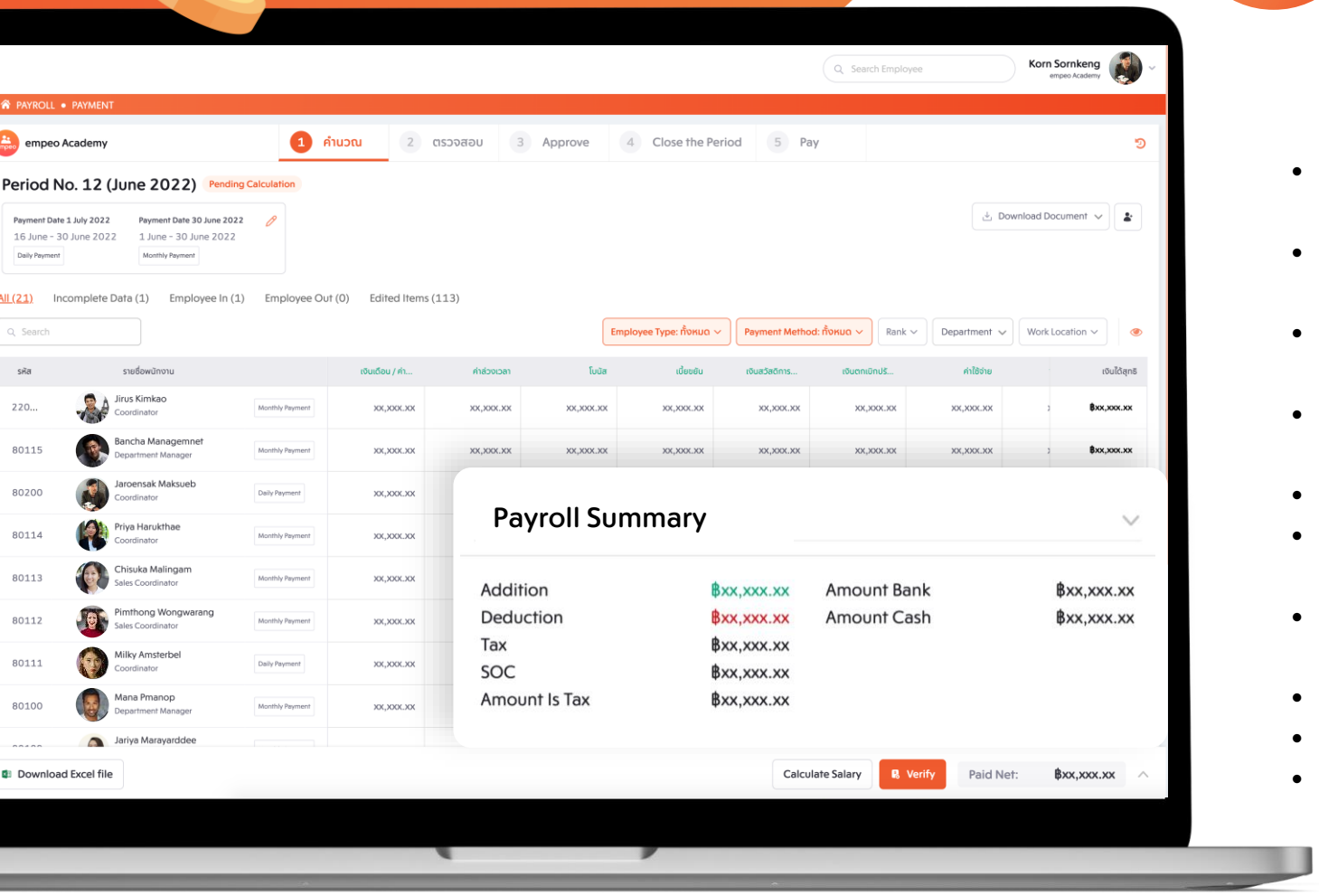
- ✓ New employee reports
- ✓ Probationary evaluations
- ✓ Resignation reports
- ✓ Overtime summary reports
- ✓ Employee transfer reports
- ✓ Fund membership reports
- ✓ Fund resignation reports
- ✓ Social security data
- ✓ Employee confirmations
- ✓ Training reports
- ✓ T.50 reports
- ✓ Social Security e-Form
- ✓ Clock-in reports
- ✓ Monthly work reports
- ✓ Leave, late, and absence reports
- ✓ Post-probationary reports
- ✓ Training evaluations
- ✓ Payout reports
- ✓ P.N.D.1 reports
- ✓ P.N.D.1. Gor reports

Export reports in excel format!



Advanced Payroll

Accurate and time-efficient payroll calculations.



- Accurate calculation of weekly or monthly payrolls by automatically referencing interlinked system data.
- Set up diligence rates, payment periods, accumulation limits and entitlement conditions by employment status.
- Input income, deduction, and reduction payroll calculation variables.
- Manage provident fund requirements such as, membership period, tenure period, and total accumulation.
- Set up social security contribution rates.
- Issue and submit P.N.D.1 (Gor) Revenue Department documents.
- Issue and submit government forms, deduct legal execution and student loan fees, and make sequestration payments.
- Set department specific payroll data access permissions.
- Issue and submit payroll files to be processed by banks.
- Issue and send e-slips via email or the mobile app.

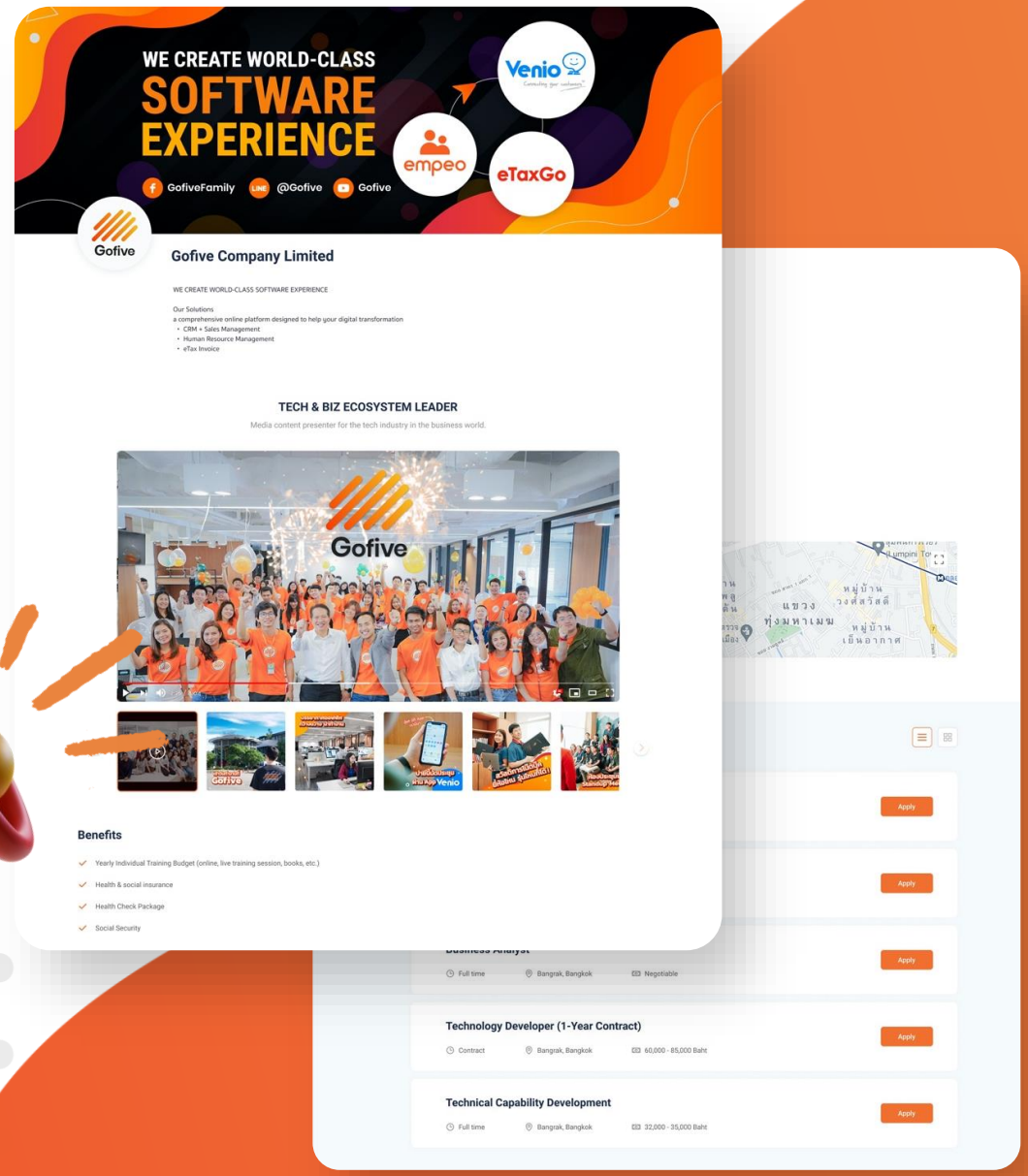
SCB ไทยพาณิชย์ · TMB ธนาคารทหารไทย TMB BANK · ธนาคารกสิกรไทย KASIKORNBANK · Bangkok Bank ธนาคารกรุงเทพ

empeo also offers a Pay Slip On-Demand add-on service!

emconnect

All recruitment pages in a theme of your choice.

- Create job pages to highlight every vacancy
- Enable job applications and file attachments from the job page
- Manage applicant data from within the system
- Instantly convert applicant info to employee info in a click
- Issue reports on the number of applicants for each job



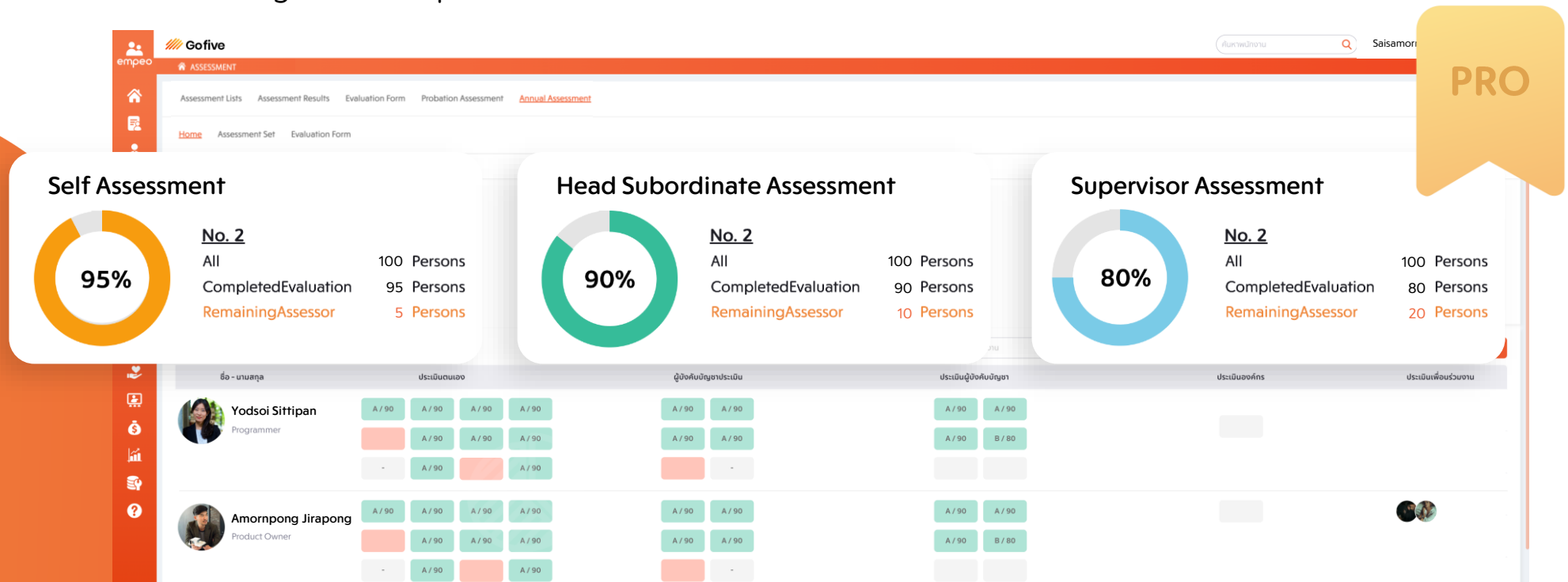
Evaluate candidates prior to hiring!

PRO

Performance management

Gauge employee performance using 360-degree evaluations.

- Create evaluation forms for every employee life cycle, whether for subordinates or supervisors.
- Create department specific evaluation forms with varying questions.
- Answer using the Likert scale and further define the weight of each question.
- Save and display evaluation results in an easy-to-understand graph format.
- Connect evaluation results with employee KPIs/OKRs.
- Set evaluation result access permissions.



PRO

Online Evaluations

Multi Evaluation Support

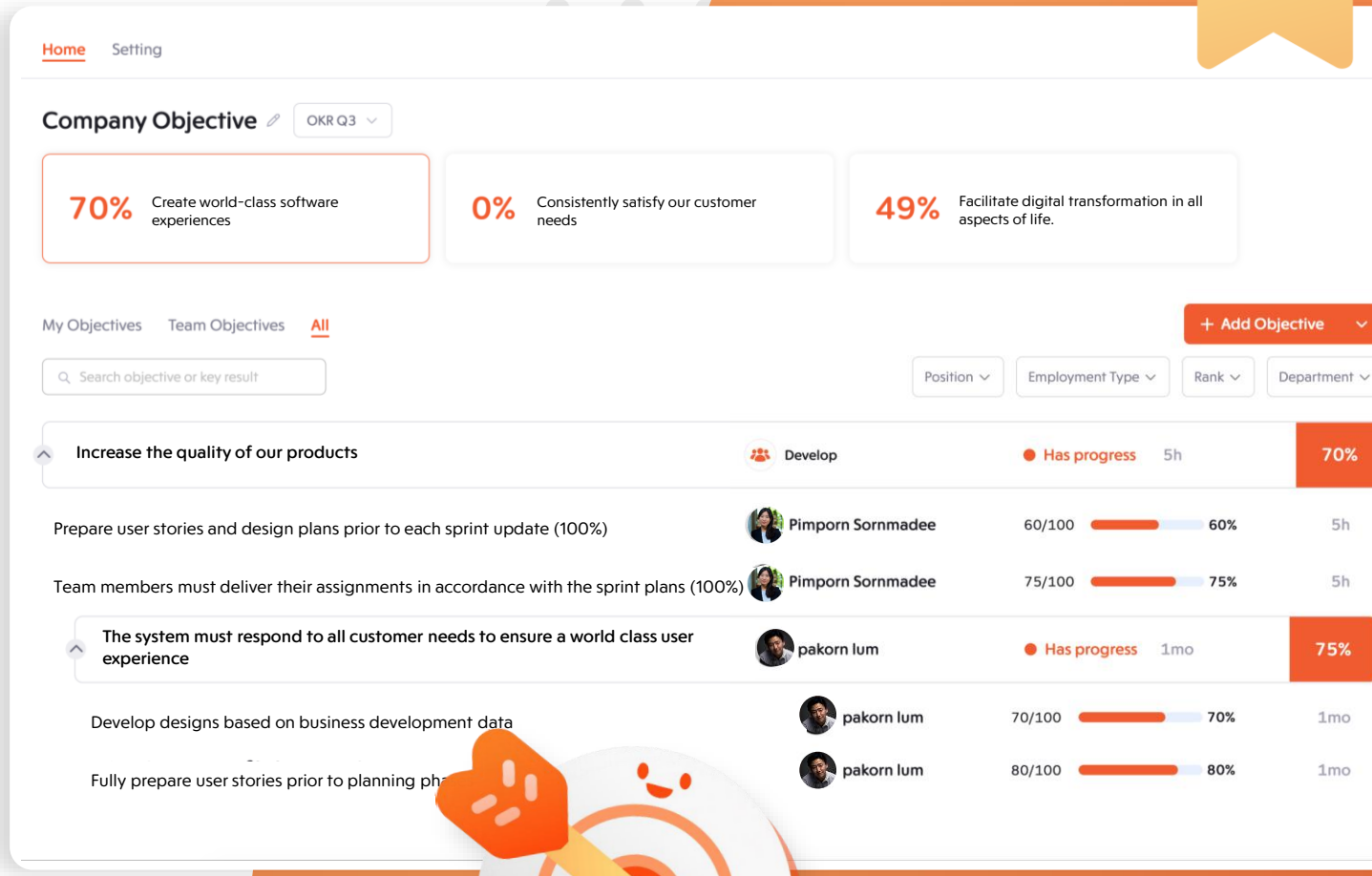
Evaluation Result History

KPI & OKR management

PRO

Steer your organization in the right direction with OKR and KPI management.

- Define OKRs or KPIs for individuals and groups, by company or by department.
- Set and measure Key Indicators for KPI or Key Results for OKR
- Align OKRs and KPIs to spur employees in the direction of organizational goals.
- Create multi-level OKRs or KPIs and track progress via the progress bar in percentages.
- Freely set the frequency of OKR and KPI reviewal and renewals.



Manage KPIs & OKRs

Specify key results & indicators

Track Results

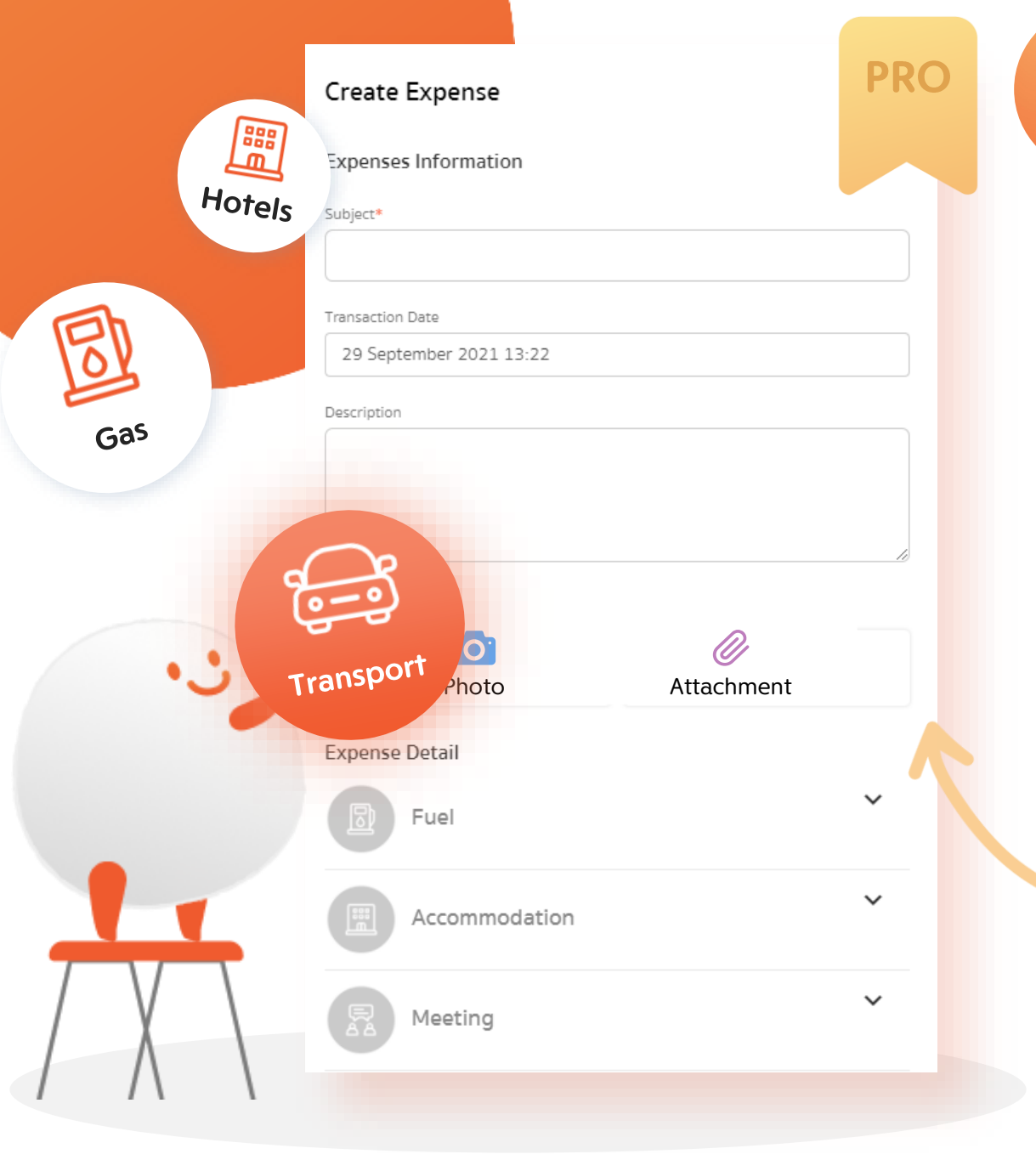
View and compile results

Align Your Team

Focus on achieving results as a team

Develop & Grow

Visualize results in various formats



Expense management

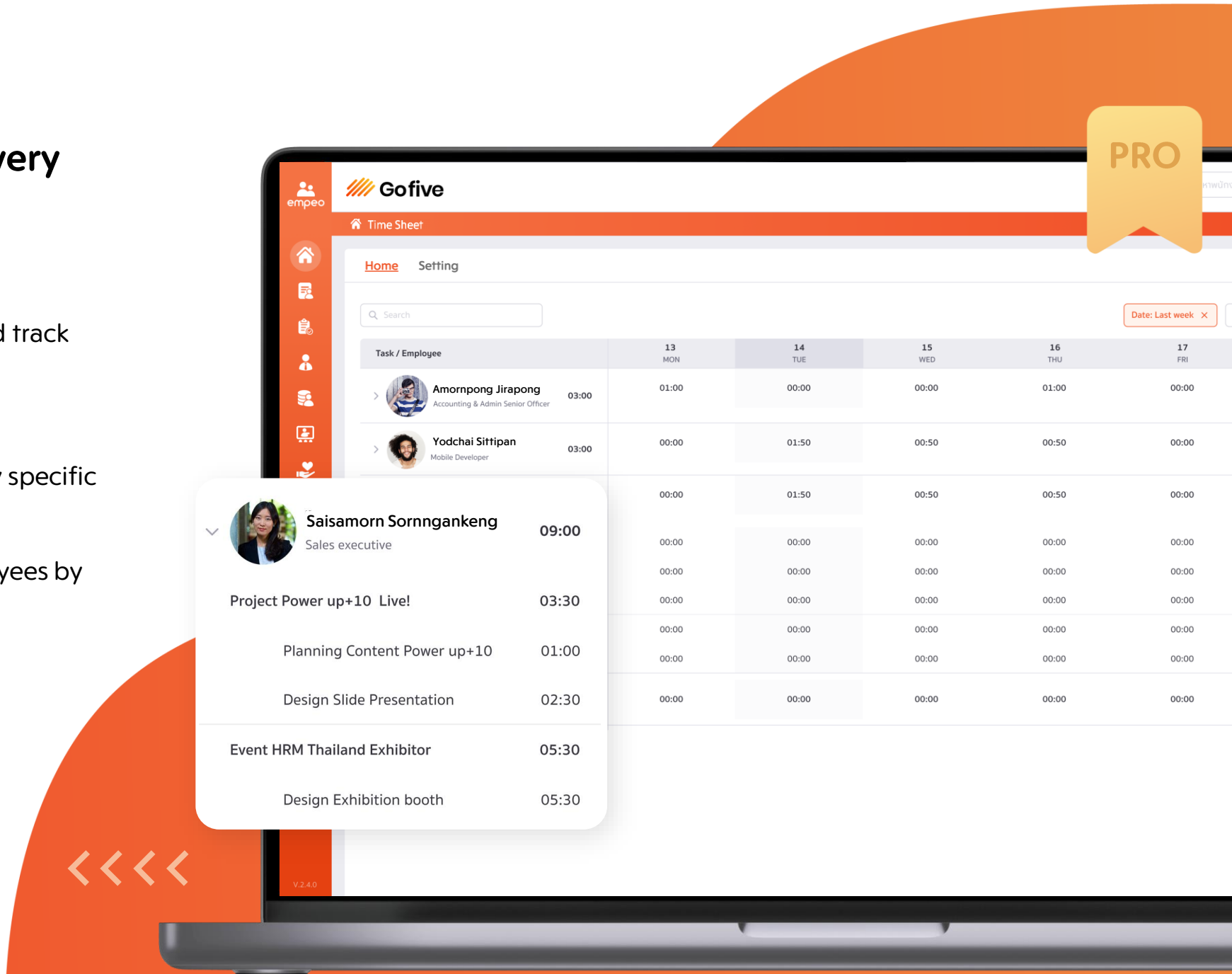
Request and approve reimbursements in-one-go.

- Instantly request and approve reimbursements.
- Set and define reimbursable cost types.
- Set entitlement limits and enable employees to request welfare reimbursements: such as medical and family welfare expenses.
- Upload receipts to verify reimbursement requests.
- Approve all requests and set reimbursement approval limits by position and level of authority.

Timesheet

Monitor and make every work-hour count.

- Enable supervisors to monitor and track subordinate daily work hours and assignments.
- Check and monitor work hours by specific projects.
- Assign, track, and manage employees by specific projects.



Cloud-Based HRM

empeo runs on a cloud system with extensive support for Android/iOS, ensuring stability and data security.

This also further reduces IT-personnel and server related costs.

Download on the App Store

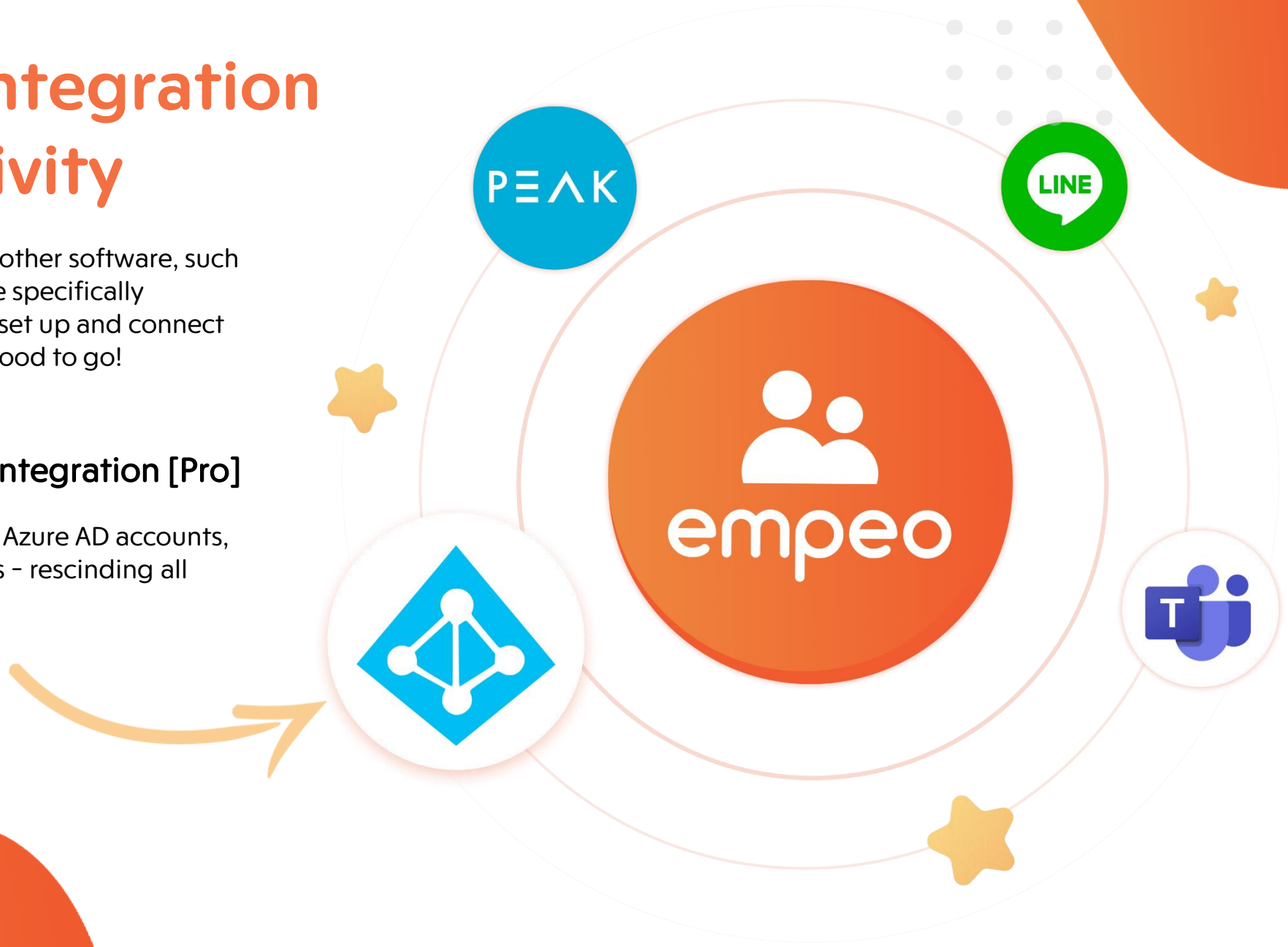
GET IT ON Google Play

Third-Party Integration and Connectivity

empeo supports the integration of other software, such as accounting software, or software specifically developed by our partners. Simply set up and connect via the settings menu, and you're good to go!

With support for Azure AD integration [Pro]

We also have extensive support for Azure AD accounts, which enables instant data updates - rescinding all employee access upon resignation.



Other Features

Available in both
English & Thai

Maximum
System Security

No extra
IT-related costs

Supporting finger scan
& GPS clock-ins

Online tutorials
available

Access from
anywhere

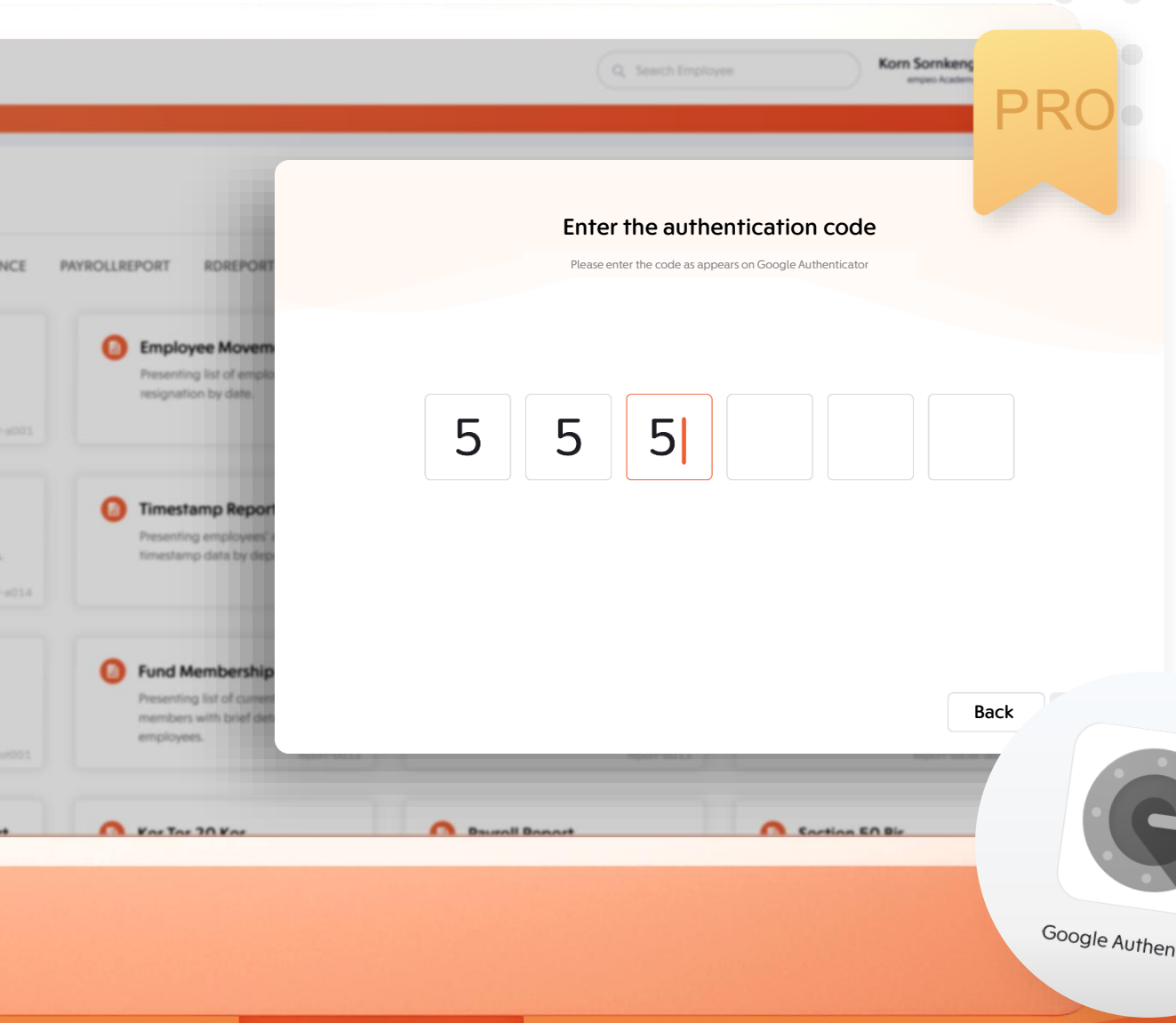
Real-time data
updates

Automatic software
updates

System security

- 1 user per 1 account, with user defined usernames, passwords, and PIN codes
- Define access permissions in accordance with organizational requirements
- Regular backups, following Pentest, ISO 27001, ISO 29110 and OWASP standards
- Data is monitored by a team of experts who strictly follow international IT protocols

Pentest® ISO 27001 TÜV NORD ISO/IEC 29110 OWASP Open Web Application Security Project Azure



Raise your security with 2FA

A 2-factor authentication system.

empeo ensures the security of HR personnel with 2FA security authentication, preventing illegal access of sensitive payroll and employee data. These security measures are compatible with Google Authenticator, Microsoft Authenticator and Authy.

IOMO workplace intelligence

State-of-the-Art Biometric Solutions.

empeo works well in combination with IOMO devices. These state-of-the-art biometric devices ensure accurate and swift employee clock-ins.

Certified empeo Beacon

Works with Apple iBeacon

Eddystone

The smart beacon BC-1000 - the selected beacon to provide the latest technology Bluetooth® 5.0 super-long range and IP66 waterproof beacon, fully support empeo software.

empeo

Connect to the

empeo cloud. IOMO is more than just a scanner.

- Easy access management
- Check clock-in time validity
- Verify identities using empeo via facial and finger scans
- Automatically remove access upon employee resignation
- Single database with unlimited data storage
- Web-based access & management supported

FTA-5000

Touchless facial recognition with temperature detection

- Latest facial scan gadget with a 5-inch display
- Temperature detection and mask capable scans
- Palm scan identity verification capable
- Full access control for office doors
- Detection range of up to 1.2 meters

3,000
Finger

3,000
Card

100,000
Record

2.8 Inch TFT
Color display

Wifi support

Temperature

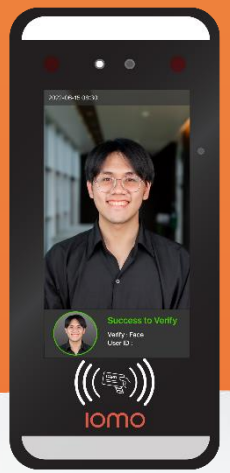
empeo certified

Recommended models

FCA-3000

Facial scan, palm
with access control

฿ 6,990



FCA-3050

Facial scan, palm with access control
And Wi-Fi module

฿ 7,490

FG-1000

Finger scan + card

฿ 3,190

FGA-2000

Finger scan, card
with access control

฿ 5,490

BC-1000

IOMO smart beacon

with Bluetooth 5.0 technology

- Fully-functional GPS integration, increasing the accuracy of check-ins
- Check-in range may be defined for mobile-phones, ensuring the validity of clock-ins
- Solves GPS signal and check-in issues
- Cost-efficient, easy to install and use
- Suitable for companies with multiple branches, numerous office floors, and brick & mortar stores

For only

1,090 Baht

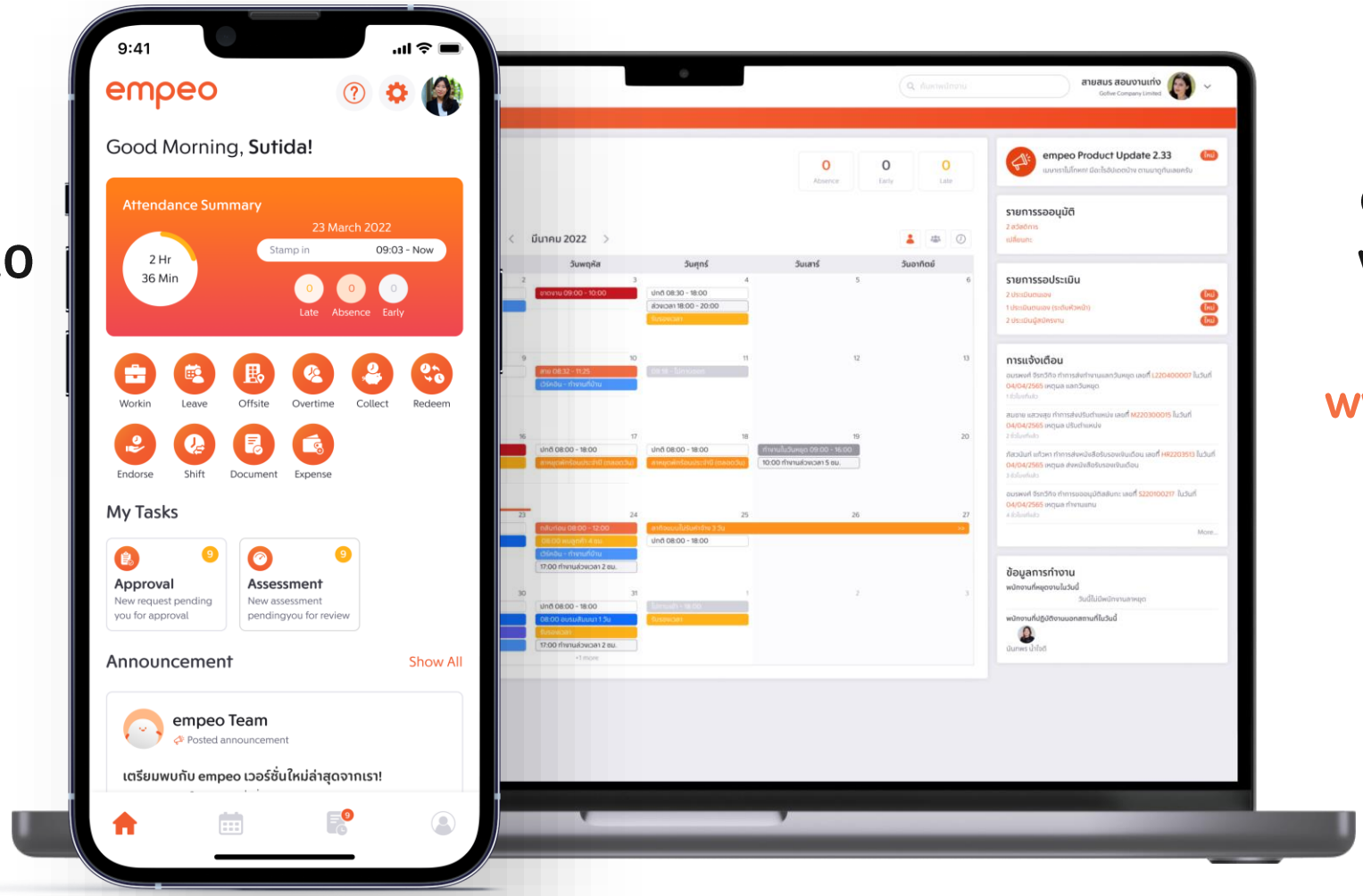
Bluetooth 5.0 | iBeacon | Eddystone | Super-long range | 5 years Battery lifetime

Access empeo's native application

Request and approve all documents, do it all on our app.

Android 8.0
And newer

iOS 14
And newer



Or access our web portal at

www.myempeo.com

Say hi to our
Customer Success Team

They'll be by your side from day one.

Live chat
Mon - Sat 8.00-20.00

Help center
help.myempeo.com

hello@myempeo.com

@empeo

02-7845855

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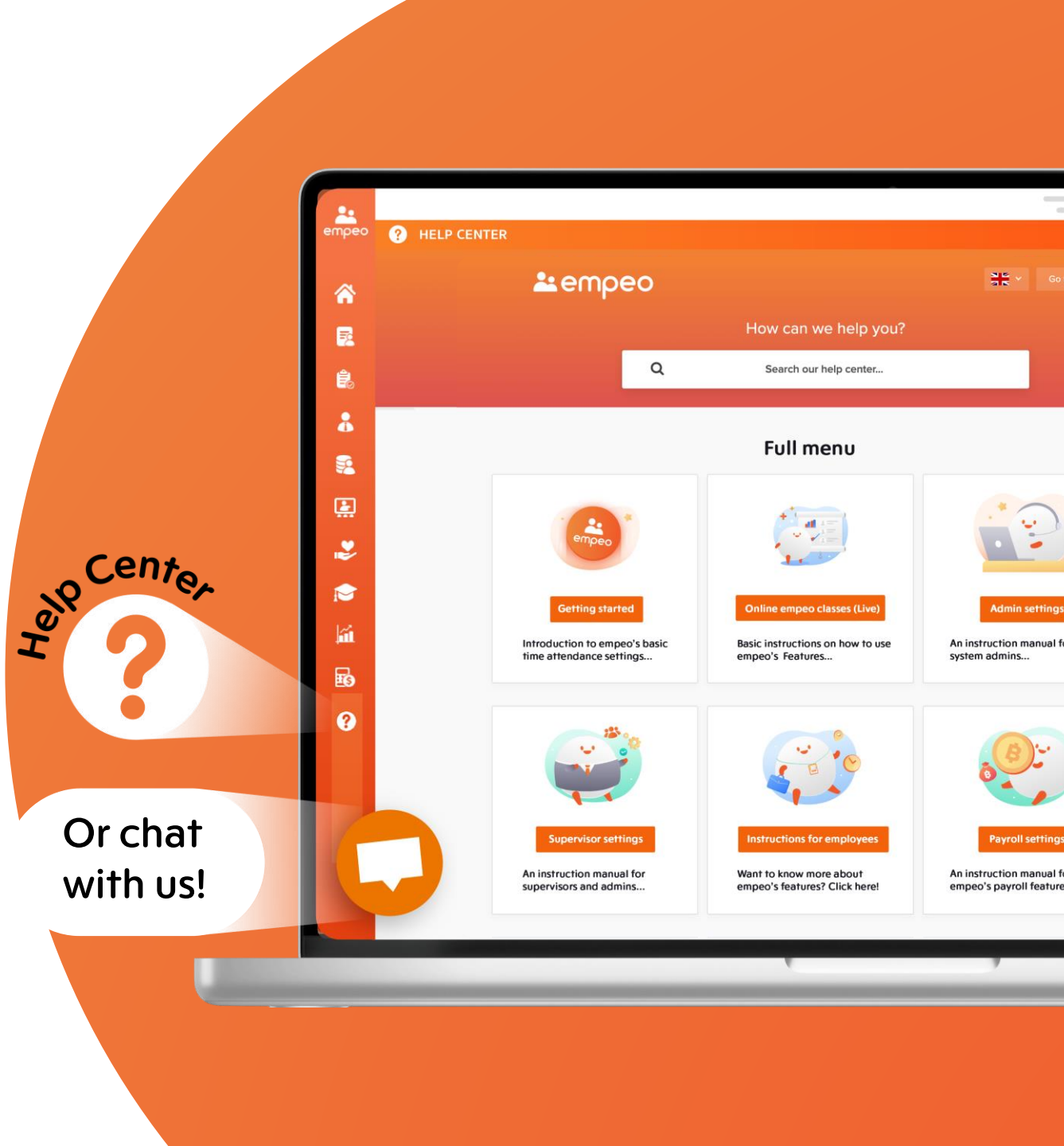
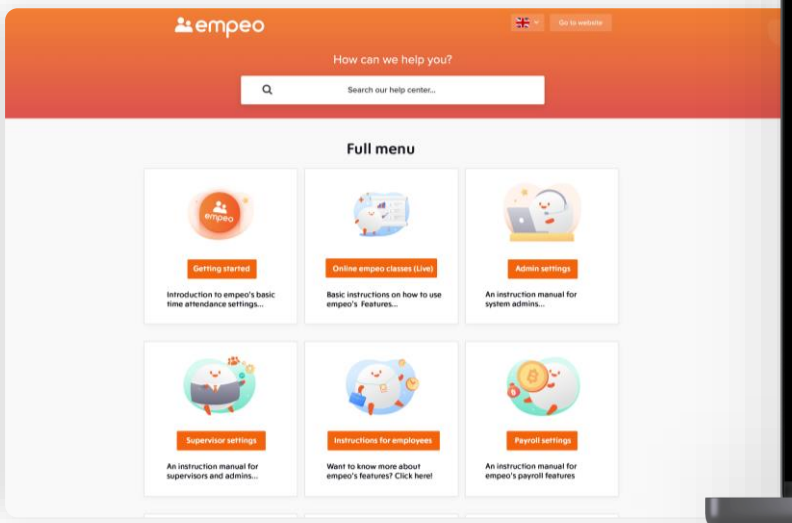


Comes with free e-learning materials!

Dive into empeo's features by learning from the materials provided by empeo's Academy. It's all for free!



Help Center Articles

In Thai & English

Video Tutorials

In Thai

Free Weekly Online Classes

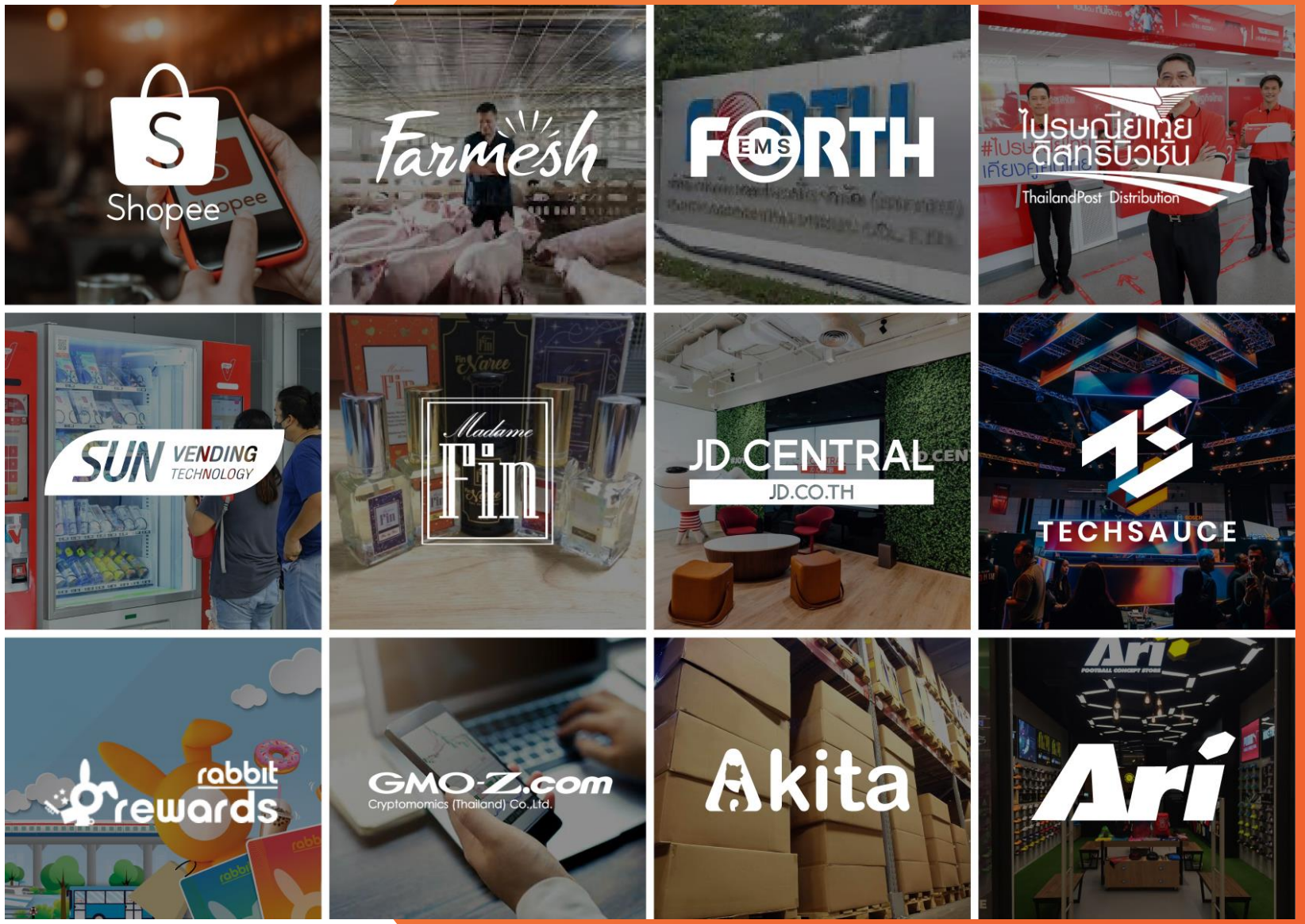
In Thai

** We'll get you up-to-speed in less time without extra costs! **

Here are some of our valued customers

That have trusted and chosen us.

See more



Customer Feedback

"I like empeo's accurate work-in feature. It saves a lot of my time. Not to mention the payroll calculation and HR report features. They're very useful."

Head of Compensation and Benefits
Central JD Commerce Ltd.

"Farmesh has a complex organizational structure consisting of 500 employees. Most HRM solutions are not compatible with our organization, however, empeo has enabled us to define settings which are suitable to us. It's incredible."

HR Manager
Farmesh (Southern Thailand) Co., Ltd.

"Prior to this, we've been using a paper-based documentation system. Upon using empeo, we've come to realize the convenience and ease of organizational management."

General Manager
Initial Tyre & Accessory Co., Ltd.

"Our work is related to the management of shifts and calculation of payrolls, which are considered highly tedious tasks. Having used countless solutions, it can be said that empeo has made it possible to connect all processes, and on top of this, automate the calculation of payrolls."

Deputy Managing Director
S. Silpa (2521) Co., Ltd.

Our trusted PARTNERS

Microsoft Gold Partner

Google Cloud Partner

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empeo

Cloud-based monthly subscription
Pay as you grow model

Choose a plan that suits you best.

Add-on

- Performance management
- OKR
- Expense

Lite

A basic HR management package

- People & Data
- Hierarchy & Authorization
- Time attendance
- Leave request
- Shift management
- OT management
- ESS & MSS
- Document request
- HR report
- Cloud-based
- Android, iOS
- emconnect
- Third party integration

Basic

An intermediate HR and payroll management package

- People & Data
- Hierarchy & Authorization
- Time attendance
- Leave request
- Shift management
- OT management
- ESS & MSS
- Document request
- HR report
- Cloud-based
- Android, iOS
- emconnect
- Third party integration
- Advanced payroll
- E-slip
- Manpower & budget allocation

Pro

Reimburse your expense plus 360-degree feedback add on.

- People & Data
- Hierarchy & Authorization
- Time attendance
- Leave request
- Shift management
- OT management
- ESS & MSS
- Document request
- HR report
- Cloud-based
- Android, iOS
- emconnect
- Third party integration
- Advanced payroll
- E-slip
- Manpower & budget allocation
- Expense management
- Performance management

Pro+

The complete HR management package

- People & Data
- Hierarchy & Authorization
- Time attendance
- Leave request
- Shift management
- OT management
- ESS & MSS
- Document request
- HR report
- Cloud-based
- Android, iOS
- emconnect
- Third party integration
- Advanced payroll
- E-slip
- Manpower & budget allocation
- Performance management
- OKR management
- Expense management
- Timesheet
- Open API & Power BI
- Azure AD integration
- 2 FA authentication

empeo

Get started today.

Contact us to revolutionize your HR processes.

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